

Shri. Chhatrapati Shivaji Mahavidyalaya, Shrigonda. 413 701 (M.S.)

The Annual Quality Assurance Report (AQAR) Academic Year 2014-15

Part – A

1. Details of the Institution	rait – A			
1.1 Name of the Institution	Shri Chhatrapati Shivaji Mahavidyalaya			
1.2 Address Line 1	Daund – Jamkhed Road,			
Address Line 2	Shivajinagar, Shrigonda.			
City/Town	Ahmednagar			
State	Maharashtra			
Pin Code	413701			
Institution e-mail address	scsm_shrigonda@rediffmail.com			
Contact Nos.	O: 02487220617			
Name of the Head of the Instit	ution: Prof. Dr. S. P. Lawande			

Tel. No. with STD Code:

O: 02487220461

Mobile: +91-9422228174

Name of the IQAC Co-ordinator:

Dr. M. H. Lohgaonkar

Mobile: +91-7387668999

IQAC e-mail address: mhlohgaonkar@gmail.com

1.3 NAAC Track ID : EC_62_A&A_045 dated 05-01-2013-Shri.

Chhatrapati Shivaji Mahavidyalaya, Shrigonda,

NAAC Executive Committee No. & Date: | EC/62/RAR/045, dated Jan 05, 2013

1.4 Website address: www.scsm.ac.in

Web-link of the AQAR: http://www.scsm.ac.in/IQAC

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	\mathbf{B}^{+}		2004	
2	2 nd Cycle	В	2.51	2012	Jan 05, 2013- Jan 04, 2018

1.6 Date of Establishment of IQAC : DD/MM/YYYY

10 Dec 2003

2014-15 1.7 AQAR for the year (for example 2010-11) 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC i. AQAR 2012-13 submitted to NAAC on 30-09-2013 ii. AQAR 2013-14 submitted to NAAC on 25-08-2016 1.9 Institutional Status Central Deemed University State Private No Affiliated College Yes Constituent College Yes No Autonomous college of UGC Yes No Yes | Regulatory Agency approved Institution No (eg. AICTE, BCI, MCI, PCI, NCI) Women Men Type of Institution Co-education Urban Rural ✓ Tribal Grant-in-aid UGC 2(f) ✓ UGC 12B **Financial Status** Totally Self-financ Grant-in-aid + Self Financing 1.10 Type of Faculty/Programme Arts PEI (Phys Edu) Science Commerce Law Engineering TEI (Edu) Health Science [Management

1.11 Name of the Affiliating University

Others (Specify)

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Savitribai Phule Pune University

Computer Studies

1.12 Special status conferred by Central/ State	: Government Ov	JC/CSIR/DSI/DE	o i / i Civir etc
Autonomy by State/Central Govt. / Unive	ersity		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Speci	fy
UGC-COP Programmes			
2. IQAC Composition and Activities			
2.1 No. of Teachers	15		
2.2 No. of Administrative/Technical staff	02		
2.3 No. of students	01		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	04		
2. 6 No. of any other stakeholder and community representatives	02		
2.7 No. of Employers/ Industrialists	00		
2.8 No. of other External Experts	01		

2.9 Total No. of members 28
2.10 No. of IQAC meetings held
2.11 No. of meetings with various stakeholder: No. 03 Faculty
Non-Teaching Staff Students 02 Alumni 00 Others 00
2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount 3,00,000
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 0 International National State Institution Level
(ii) Themes NA
2.14 Significant Activities and contributions made by IQAC
Encouraging and Motivating faculty for increased use
of ICT in teaching and learning process.
Encouraging and Motivating faculty for applying minor research project, workshops and travel.
2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \ast

Plan of Action	Achievements
Motivating faculty to improve the	1. Most of the department is
teaching-learning process.	used ICT.
2. Motivating faculty for applying	2. Minor: 03, Major:01

		minor research project, workshops		Workshop:03				
		and travel. schemes.	3.	Number of books				
	3.	To enrich library.		purchased, subscription to				
				e-journals.				
	4.	To encourage students for building	4.	Training through soft skill				
		their for personality development.		development.				
			5.	Building construction is				
	5.	Building construction for library		going on.				
	* Att	tach the Academic Calendar of the yea	r as An	nexure.				
2.15 V	Vheth	er the AQAR was placed in statutory b	ody Ye	es 🗸 No 🗌				
N	Management Syndicate Any other body							
Provid	Provide the details of the action taken							
	Approval taken for the submission of AQAR (Academic Year 2014-15)							
		from the IQAC and planning board.						

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about Ac	1.1 Details about Academic Programmes								
Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes					
PhD	01								
PG	03		03						
UG	05	-	02						
PG Diploma									
Advanced Diploma									
Diploma	-								
Certificate									
Others									
Total	09	-	05						
Interdisciplinary									
Innovative									

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

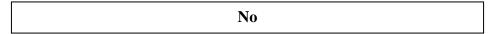
Pattern	Number of programmes
Semester	07
Trimester	NA
Annual	04

1.3 Feedback from stak (On all aspects)	ehold	ers*Alumni	Parents		Employers Students ✓
Mode of feedback	:	Online	Manual	✓	Co-operating schools (for PE

Attached annexure-I

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

1.5 Any new Department/Centre introduced during the year. If yes, give details.



Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
30	10	17	03	Nil

2.2 No. of permanent faculty with Ph.D.

09

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Assoc	iate	Profe	ssors	Other	:S	Total	
Profe	ssors	Profes	sors						
R	V	R	V	R	V	R	V	R	V
10	03	20	00	03	00	Nil	Nil	33	03

2.4 No. of Guest and Visiting faculty and Temporary faculty

07 00 15

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	Regional level
Attended	02	17	06	01
Presented papers	02	08	01	01
Resource Persons	Nil	04		Nil

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - > Use of ICT tools including Power Point Presentation, use of audio-visual aids like NPTEL.

For Group Discussions, Seminar, Video clips, software and workshop.

2.7 Total No. of actual teaching days during this academic year:

223

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

02

2.9 No. of faculty members involved in curriculum: restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students:

81.38

2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no.	Division					
Programme	appeared	Distinction %	Ι %	II %	III %	Pass %	
B. A. History	27	02	08	06	00	03	
B. A. Geography	33	07	10	02	01	00	
B. A. Economics	11	00	05	02	01	00	
B. A. English	14	02	06	03	00	00	
Commerce	56	04	24	09	03	40	
B. Sc. Electronics	06	00	00	00	00	00	
B. Sc. Chemistry	58	08	16	04	00	00	
B. Sc. Physics	28	12	12	01	00	00	
B. C. A.	10	01	02	00	00	00	
M. A. History	26	05	10	05	02	01	
M. A. Economics	05	01	02	02	00	00	
M. Sc. Chemistry	21	03	04	04	01	00	

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :
- [1] Execution of feedback
- [2] Organizing workshop
- [3] Executing departmental and official annual quality assurance report
- [4] organizing ICT lectures

[5] API –PBAS

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	04
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	04
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	02
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	10	Nil	Nil	Nil
Technical Staff	03	01	Nil	Nil

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - ➤ IQAC encouraged the teachers to present papers International, national, state level seminars, conferences and workshops.
 - ➤ IQAC encouraged the teachers to undertake major /minor research projects sponsored by BCUD,UGC, DST.
 - ➤ IQAC also stimulated the teachers for paper publication in journals, and book writing.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	01	01	01
Outlay in Rs. Lakhs	00	7,45,800	00	00

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	00	03	03	05
Outlay in Rs. Lakhs	00	4,75,000	00	00

3.4 Details on research publications

3.5 Details on Impact factor of publications:

	International	National	Others
Peer Review Journals	02	01	00
Non-Peer Review Journals	00	00	00
e-Journals	00	00	00
Conference proceedings	01	02	01

				_	
Range	1.5	Average	2	h-index	Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	03	U. G. C.	7,45,800	4,06,800
Minor Projects	02	U. G. C. & B.C.U.D. S. P. Pune	4,75,000	3,47,500
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored	Nil	Nil	Nil	Nil
Projects sponsored by the University/ College	02	B.C.U.D. S. P.Pune	1,00,000	1,00,000
Students research projects (other than compulsory by the University)	Nil	Nil	Nil	Nil
Any other(Specify)	Nil	Nil	Nil	Nil
Total		02	12,20,800	7,54,300

3.7 No. of books published i) With ISBN No. **20**

935164294-1	935164293-3	935164026-0	935164027-2	978-93-83639-13-7
938307373-x	938307367-5	936307353-5	935164014-0	978-93-83639-16-8
935164013-2	935164261-x	935164279-8	935164260-1	978-93-83639-03-8
935164012-4	936307374-8	978-659-69473-8	978-93-3639-17-5	978-93-84451-14-1

Chapters in Edited Books ii) Without ISBN No. 00 3.8 No. of University Departments receiving funds from 00 **UGC-SAP** CAS **DST-FIST** 00 00 00 **DPE** DBT Scheme/funds 00 DBT Star Scheme 3.9 For colleges Autonomy CPE 00 00 **00 INSPIRE** Any Other (specify CE 00 00 00 00 3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution:

Level	International	National	State	University	College
Number	00	00	02	00	00
Sponsoring	00	00	UGC(WRO)	00	00
agencies			Pune		

			_	
3.12 No. of faculty served	as experts, chairpers	ons or resource pe	rsons	06
3.13 No. of collaborations	: International	00 National	00	Any other 01
3.14 No. of linkages create	ed during this year	00		
3.15 Total budget for resear	arch for current year i	in lakhs :		
From Funding agency	12,20,800 From	n Management of	University	y/College 00
Total	12 20 800			

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	00
	Granted	00
International	Applied	00
	Granted	00
Commercialised	Applied	00
	Granted	00

3.17 No. of research awards/recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
00	00	00	00	00	00	00

	Total	International	National	State	University	Dist	College		
	00	00	00	00	00	00	00		
wl and	3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 04 3.19 No. of Ph.D. awarded by faculty from the Institution 00								
3.20 N	No. of R JR	esearch scholar		g the Fe	llowships (N Project Fell	· -		existing one	es) 00
3.21 N	No. of st	udents Particip	ated in NS	S event	s:				
					University le	evel	250 S	tate level	00
				Na	ational level		Inter	rnational lev	rel 00
3.22 N	No. of st	udents particip	ated in NC	C even	ts:				
					University le	evel ()0 S	tate level	00

International level National level 00

3.23 No. of Awards won in NSS:

University level State level 00

	National level	00 International level 00
3.24 No. of Awards won in NCC:		
	University l	level 00 State level 00
	National level	00 International level 00
3.25 No. of Extension activities org	anized	
University forum	College forum	08
NCC 03	NSS	03 Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

> Department of Statistics & Mathematics

[1] Madhava Mathematics Competition in collaboration with Department of Mathematics, SP College, Pune and NBHM organized by TIFR, Mumbai.

> Department of Chemistry

[1] University level workshop on "Restructuring of S.Y. B.Sc. Chemistry Syllabus" held on December 24th, 2013, Sponsored by BCUD, Savitribai Phule Pune University.

> Department of Geography

[1] University level workshop on "Restructuring of S.Y. B.A./ B.Sc. & M. A./ M. Sc. (II) Geography Syllabus" held on March 11th, 2014, Sponsored by BCUD, Savitribai Phule Pune University.

> N.S.S. & N. C. C.

- [1] Long march on AIDS awareness & Road Safety Week.
- [2] Voter counselling, Voter registration & responsibility of voter.
- [3] Long march on Road Safety Week.

> Department of Physical Education.

[1] Two students participated and awarded medal at state and National level each.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	16.5 acres	00	00	16.5 acres
Class rooms	2039.49 Sq. mtrs	00	00	2039.49 Sq. mtrs
Laboratories	1951.14 Sq. mtrs	00	00	1951.14 Sq. mtrs
Seminar Halls	960 Sq. feet	00	00	960 Sq. feet
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		13		
Value of the equipment purchased during the year (Rs. in Lakhs)		1060251	UGC & BCUD, Savitribai Phule Pune University	
Others (Library)				

Chemistry, English and Statistics

4.2 Computerization of administration and library

- ➤ Library is computerized. Presently 18 Computers are used for library administration and library services. SOUL 2.0 library management software (designed and distributed by INFLIBNET an IUC of UGC) is in use.
- ➤ Internet facility is available on two PC. Library is the member of UGC-INFONET consortia in which around 3829 e-journals are available.

4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	27123	1680042	1949	235569	27072	1915611

Shri. Chhatrapati Shivaji Mahavidyalaya, Shrigonda.

Reference Books	7749	1734166	574	256748	8323	1991514
e-Books	80409	5000	80409	5000	80409	00
Journals	92	33594	92	00	92	00
e-Journals	3829	5000	3829	5000	3829	5000
Digital Database	00	00	00	00	00	00
CD & Video	153	37839	02	00	155	37839
Others (specify)	2039	00	167	00	2206	00

4.4 Technology up gradation (overall)

	Total Computer s	Compute r Labs	Internet	Browsin g Centres	Compute r Centres	Offic e	Depart ments	Othe rs
Existin g	30	02	30	30	01	01	16	01
Added	11	00	11	11	00	00	00	01
Total	41	02	41	41	01	01	16	02

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
 - ➤ Internet connectivity to some students and all staff members.
 - ➤ Through Active board & LCD Projector faculties are teach to students.
 - ➤ E- Journals and ICT training program for Teaching and non teaching staff.
 - ➤ All students and faculty have access to internet.

4.6 Amount spent on maintenance in lakhs:

i) ICT	1.39262
ii) Campus Infrastructure and facilities	00
iii) Equipments	20.0
iv) Others	6.0

Total: 27.39262

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Orientation of Academic, Administrative and Library staff regarding provision of various student support through following ways.

- Displays of Notices regarding various Scholarships and Free-ships.
- > Running of Centre for Competitive Examination.
- Motivated the girl students to participate in various sports.
- Organizing common lecture and guided them on various schemes in the college and university.
- 5.2 Efforts made by the institution for tracking the progression
 - Use of informal methods like personal communications and alumni association.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1141	145	04	00

(b) No. of students outside the state

00

(c) No. of international students

00

Men

No	%	
00	00	Women

No	%	
00	00	

Last Year						This Ye	ar				
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
763	97	07	503	00	1340	682	86	15	486	00	1269

Demand ratio

Dropout %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

UGC NET-SET coaching, MPSC lectures implemented for preparation for competitive examinations.

No. of students beneficiaries	80
5.5 No. of students qualified in these eveni	inations

5.5 No. of students qualified in these examinations

NET	01	SET/SLET	00	GATE	00	CAT	00
IAS/IPS etc	00	State PSC	00	UPSC	00	Others	11

5.6 Details of student counselling and career guidance

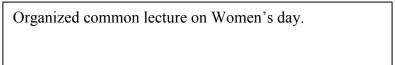
- > Students are counselled for their absenteeism.
- ➤ Placement, guidance and training for interview skills provided.
- ➤ Guidance about M.A. entrance test, B.Ed., M. Ed., SET, NET and Competitive examination.

No. of students benefitted	12	
----------------------------	----	--

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	13	02	00

5.8 Details of gender sensitization programmes



5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	National l	evel I	nternational level		
No. of students participated in	cultural ev	/ents			
State/ University level 00	National l	evel 00	International level 00		
5.9.2 No. of medals /awards won by	students in	n Sports, Games	and other events		
Sports: State/ University level 02	National 1	level 02	International level 00		
Cultural: State/ University level 00 5.10 Scholarships and Financial Support	National	level 00	International level 00		
		Number of students	Amount		
Financial support from institutio	n	00	00		
Financial support from governm	ent	413	1406167		
Financial support from other sou	irces	00	00		
Number of students who International/ National recognition	received ons	00	00		
5.11 Student organised / initiatives Fairs : State/ University level Yes National level International level					
Exhibition: State/ University level Yes	Nation	al level I	nternational level		
5.12 No. of social initiatives undertaken by the students: 05					
5.13 Major grievances of students (if any) redressed:					

Criterion - VI

6. Governance, Leadership and Management

- 6.1 State the Vision and Mission of the institution
 - Vision and goal of the college is in tune with Shri Chhatrapati Shivaji Shikshan Sansta.
 - Policy decisions in consultation with various committees to monitor the performance, management, functions etc. are in place
- 6.2 Does the Institution has a management Information System

Yes. Institution has a management Information System.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development
 - Curriculum as per the norms of BOS, University.
 - Regular revisions of syllabi as per the need of the industry.
 - Curriculum enrichment via feedback from stake holders.
 - > Implemented of CBCS on colleges as per norms of University.
 - Faculty participated in regular curriculum development
 - 6.3.2 Teaching and Learning
 - ➤ Adopting holistic educational approach
 - > Creative learning methods, students' projects and e-learning Pedagogies.
 - > Use of ICT technique for effective teaching.
 - > Teaching plans are recorded as daily teaching diaries.
 - At the beginning of lecture, the bridge course of each subject are taught.
 - ➤ Also co-curricular activities like guest lectures, student seminars and other assignment work by the students' conducted by the respective departments

6.3.3 Examination and Evaluation

- ➤ Photo copies of answer books are provided to applicants on demand.
- College conducted continuous assessment to judge their proficiencies and weeknesses
- > Students' performances are discussed in classrooms in order to update their subject comprehension.
- ➤ Evaluation by the University through centralized examination system viz. semester for science and annual system for Arts & Commerce

6.3.4 Research and Development

- Conferences, workshops, seminars, etc. organised for inculcating research environment among faculties.
- ➤ One major and three minor project are ongoing.
- Published two research paper in international and one in national peer review journal.
- Faculty attends conferences and workshops and presented their papers.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ➤ Good collection of resources including e-resources for teaching which increased distinction outcome.
- Reading hall is open for 10 hours for students.
- ➤ Thirty percent department has LCD facilities and remaining department are using common LCD as per need.
- College has a staff room, Separate common rooms for boys and girls, vehicle parking area, canteen.
- ➤ Girls hostel with more than 350 capacity existed.
- Sports facilities for football, volley ball, badminton court and athletics are available besides having indoor facilities for chess, carom, badminton and table tennis.

636	Human	Resource	Managemer	٦t
0.5.0	1 I WIII WII	11CSOUTCC	Manazonici	ıι

- ➤ College encourages teachers to attend orientation, refresher courses and also seminars, workshop and conferences.
- ➤ IQAC collects PBAS for each academic year and scrutinized.

6.3.7 Faculty and Staff recruitment

Promotion under CAS of teaching non -teaching staff as per the University, UGC and government rules and also for newly recruited.

6.3.8 Industry Interaction / Collaboration

- Organizing study tour for students and faculty to industries.
- ➤ Inviting industries for campus interviews and placements.

6.3.9 Admission of Students

- ➤ The entire admission process is governed by the reservation policy of state government and university.
- Merit based admission process is followed in these courses.

6.4 Welfare schemes for

Teaching	Minor Research project scheme,
	Research promotion scheme.
Non -teaching	
Students	Earn and Learn

6.5 Total corpus fund generated

6.6 Wł	6.6 Whether annual financial audit has been done: Yes No					
6.7 Wł	6.7 Whether Academic and Administrative Audit (AAA) has been done?					
	Audit Type	Ext	ernal	Internal		
		Yes/No	Agency	Yes/No	Authority	
	Academic	No		No		
	Administrative	No		No		
	Fo	r UG Program	mes Yes	✓ No		
6.9 WI	For PG Programmes Yes No 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? Examination Reforms implemented by the University.					
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges? NA						
6.11 A	6.11 Activities and support from the Alumni Association Alumni encouraged for closer interaction and cooperation with the college.					

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> Assist the administration in monitoring the regularity of students.

- 6.12 Activities and support from the Parent Teacher Association
 - ➤ Informal parent teaching meetings are conducted in college for understanding student support related issues and disciplines.
- 6.13 Development programmes for support staff

Organised training for teaching & non -teaching staff.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - ➤ Use of e-notices to save papers, tree plantation, tree adoption scheme.

Criterion - VII

7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
 - Organised training of computer and administrative work awareness for newly recruited employees.
 - ➤ Use of e-notices to save papers, tree plantation, tree adoption scheme.
 - > Organised training for teaching & non -teaching staff.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
1. Motivating faculty to improve the	1. Most of the department are
teaching-learning process.	using ICT.
2. Motivating faculty for applying	2. Minor: 03, Major:01
minor research project, workshops	Workshop:03

		and travel grant schemes.	3. Number of books			
	3	To enrich library.	purchased, subscription to			
		To emich horary.	e-journals.			
	1	To encourage students for building	4. Training through soft skill			
	4.					
		their for personality development.	development.			
	5	Building construction for library	5. Building construction has			
		Building construction for notary	completed.			
7.3 G Mani		o Best Practices of the institution (plea	use see the format in the NAAC Self-study			
		 College organizes educationa 	l tours and excursion.			
		Blood donation camp organize	zed by students.			
		*Provide the details in annexure (an	nexure need to be numbered as i, ii,iii)			
7.4 C	Contrib	ution to environmental awareness / pro	tection			
	7	Clean college and green college pro	ogramme.			
	7	Tree conservation with the help of I	NCC, NSS & Environment			
		Students.				
7.5 V	Vhethe	r environmental audit was conducted?	Yes No			
7.6 A	ny oth	er relevant information the institution	wishes to add. (for example SWOT Analysis)			
	Streng	ths:				
	➤ The college has reasonably good amount of land with best possible					
	environment for future planning and development.					
	>	The college is catering to the higher e	ducational aspirations of all sections of			
		rural community.				
	>	Excellent discipline and good academ	ic result of the students.			
	>	Participatory governance.				
	>	All staff gathered for academic forum				
		C				

Weaknesses:

- ➤ Lack of consultancy services.
- Lack of collaborations with state, national and international agencies.
- ➤ Majority students with rural backgrounds resulting in lack global perspective, which results in lower motivational deficiency for hiring and lack of updated knowledge.

Opportunities:

- > Starting of a few self –financing courses at UG and PG level.
- > Strengthening the student's / alumni's feedback process by systemizing it online through newly installed servers.
- ➤ Introduction of value added courses in Entrepreneurship, Personality development, etc.
- > Scope for making teaching —learning process more interactive with ICT.

Threats:

- ➤ Located in a remote area college faces communication challenges.
- Maintaining the inclusive image of the institution.
- ➤ Development of English language for communication skill of the students.
- ➤ Academic programmes like Biotechnology, Microbiology, Sociology, Women studies and Biostatistics.

8. Plans of institution for next year

- > Develop Application of online admission for students.
- ➤ Develop Application of Leave for college employees.
- > Alumni registration.
- Organize workshops, conferences and seminars.
- ➤ Increased more number of research publications.

Dr. M. H. Lohgaonkar

Prof. Dr. S. P. Lawande

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC